

ANNUAL REPORT 2018



Partnering with communities,
expanding opportunities

Statement of Impact | 2018

Kenya Works taps into the power of community to create lasting, dignity-building opportunities for impoverished women and children in Kenya.

We are a US-based 501(c)3 organization with deep roots in Kenya, supporting change from within the country. Using the framework of the UN 2030 Agenda and guided by Kenya's Vision 2030 Plan, we work in long-term partnership with Kenyan communities to help individuals rise up from poverty and tackle key human rights issues.

Our four core programs address period poverty; gender equity and human rights; education; and long-term partnerships with Kenyan community-based organizations. We accomplish our mission through the support of our incredible donors and the power of community. We know that when we work together, poverty is no match.

Makini Pad Initiative: A Full Cycle of Opportunity **Employing women while empowering girls to stay in school and stay healthy**

In 2018, Kenya Works partnered with schools and women's groups, providing 20,000 girls throughout Kenya with our Makini Pad, Makini Pad, a reusable, eco-friendly, sanitary feminine hygiene product. In Kenya, girls miss an average of 4.9 days of school each month because they lack sanitary products for periods. Known as "period poverty," this problem leaves impoverished girls at an extreme disadvantage impacting not only their education, but their self esteem. By working within schools, our program normalizes education and conversation about menstruation, building support structures for adolescent girls as well as providing a safe, effective way to manage their periods to stay in school.

Kenya's HIV/AIDS rate among adults is 6.3 percent versus 0.6 percent in the United States. In combination with the Makini Pad delivery, Kenya Works social workers facilitate a training session not mandated in Kenyan schools, including education on hygiene, HIV/AIDS and building positive self esteem. Last year, this program reached 50,000 girls.

The Makini Pad is designed and produced for Kenyan women by Kenyan women. The social enterprise is fueling development of a sustainable market and providing a meaningful revenue stream to VICODEC—a primary and vocational school in Ongata Rongai, Kenya, where the production facility is located.

- 20,000 Makini Pads were produced and distributed to Kenyan girls who would otherwise not have sanitary pads. This represents a nearly 20% growth rate from the 2017 distribution of 17,000
- This initiative provides employment to 30 women on the VICODEC campus, and a growing revenue stream for the organization
- Kenya Works expanded Makini Pad distribution into 5 new counties, reaching more girls without access to menstrual hygiene products and puberty/HIV education

Kenya Works Community Works: Accelerating Human Rights Advancing Gender Equality from the Ground Up

When Kenya's constitution passed in 2010, it created landmark legal protections for women and girls, provides equal educational opportunities, and outlaws harmful cultural practices such as female genital mutilation (FGM) and child marriage. However, legal protections have not fully translated to cultural practices, and there is still widespread gender disparity across the spectrum of leadership roles, economic advancement and gender-based violence.

Kenya Works Community Works forums are intensive 4-day workshops designed to identify gaps in information, develop a baseline of attitude, and work toward a change in behaviors. The workshops emphasize the role of positive family relationships in the development of empowered communities. Kenya Works is currently advancing the Community Works program by implementing an attitudinal shift study that will quantify change as a result of this work.

- KWCW expanded from 4 (2017) to 6 annual sessions due to high demand and positive response
- To date, Kenya Works has trained 1,164 community leaders across 9 counties
- Training leaders approach has ripple effect on the KWCW program reach
- Held an Anti-FGM Awareness workshop, training 242 girls to be at the forefront of fighting for a zero tolerance culture of FGM in Kenya.

Kenya Works Education Works: Paving Paths out of Poverty

At least 36 percent of Kenyans live below the poverty line, making it very difficult for many families to afford school fees for both private and public secondary schools, along with uniform fees, school supplies and basic nutrition. Because of this, 58% of Kenyan students do not graduate from high school.

Additionally, Kenyan schools are vastly underfunded resulting in large class size, lack of materials and dilapidated learning environments. We have partnered with numerous public and private institutions improving environments for children to be safe, learn and thrive.

Finally, nutrition continues to plague poverty-stricken children, diminishing their ability to excel in school.

Kenya Works is addressing these needs by providing comprehensive educational foundations to help kids pave their paths out of poverty. Our organization makes investments in scholarships, building and water infrastructure and providing school feeding programs.

Student Sponsorship

- 310 Kenya Works sponsored students
 - 14 of 14 eligible students graduated to secondary school (high school), after successfully receiving the Kenya Certificate of Primary Education (KCPE). (Kenyan students are eligible to sit for the KCPE exam after completing the required eight-year course of Kenya primary school, and must pass the exam to graduate to secondary school.)
 - 100 % of Kenya Works sponsored students successfully moved to their next grade level.
 - All KW students received personal social work guidance in being matched to a school, receiving school uniforms, school supplies and other family psycho-social support to ensure school success.
 - Additionally, 80 students and adult-learners have completed computer training at Kenya Works-supported Information Communications Technology Center to date. The center serves otherwise unmet community access to computer and technology training in a remote, rural community.

Buildings & Water Tanks

Kenya Works partnered with Oloomayiana, a pastoral Maasai community and school suffering from extreme drought during the extended dry seasons of past several years

- In 2018, Kenya Works constructed a 110,000-liter water tank—our 4th completed water tank project.
- Tank was constructed with a room on top—an economical and attractive means of constructing a central resource room. It will serve as a community center and class room.
- Additionally, Kenya Works added on to the existing school room, providing a new classroom that can hold up to 50 students.

Kenya Works completed maintenance on two schools in our existing partnership base:

- Nakeel Primary School: Roof repair project
- Kotanje Pre-School: Painted entire school on a facility built by Kenya Works in 2014

Nutrition / Feeding Program

Lack of reliable, healthy meals continues to plague students in Kenya. In 2018 we grew our investment for in-school feeding programs by over 30%, now reaching 4,548 students with daily nutrition.

- NEW: Kenya Works launched a new feeding program at Baba Gustone's Special School in Homabay to provide 240 special needs students a daily nutritious meal
- NEW: Kenya Works has joined with MCEDO Beijing school in Nairobi's Mathare slum to provide a daily meal for 505 students
- EXISTING FEEDING PROGRAM PARTNERS:
 - VICODEC: 2,925 students receive a daily meal
 - MIALE 520 students receive a daily meal
 - TAPA Preschool: 400 students receive a daily meal

Kenya Works Partnership Works:

We are continuing to invest in long-term partnerships with community-based organizations building local capacity for change from within.

Miale ya Tumaini:

Miale ya Tumaini opened its doors in 2014 as a feeding center in the Kware Slums. Kenya Works is its primary funding partner, and the two organizations work closely to develop the center as it addresses a growing number of the community's deep needs.

Miale ya Tumaini's founding principal is to provide psycho-social support to the community in combination with nutrition and a link to school partnerships to ensure that its member children are actively attending and thriving at school. In addition, the organization provides guidance to parents in need further building community.

In 2018, with Kenya Work's funding, Miale ya Tumaini opened an emergency shelter to provide women and children safe harbor from the streets. Programs are continuing to grow, and a new feeding location is underway in 2019.

Emergency Shelter:

- Built and furnished facility in 2018
- Often at capacity with up to 61 children on any given night
- Serves as emergency lodging as well as extended stay and counseling for longer-term intervention situations
- Examples include a 12-year-old mother and her 13-month-old baby; and a child forced to miss school in order to earn money selling sweets

Feeding Program:

- Averaging 535 daily meals
- Expanding to satellite location in Gataka Slums in 2019 to feed an additional 200 children

Counseling

- 1,120 counseling sessions were provided to 480 clients in 2018
- Supports psycho-social growth out of the streets to excel in school and society
- Empowerment and mentorship training in 2 neighboring primary schools serving 4,000 students is a cornerstone of Miale's strategic role in fostering leadership skills.
- More than 700 home visits to evaluate the needs of children within their living situations. ing situationsevaluate issues children and families are facing to proactively address solution

Preschool

- Launched in 2018 to address the gap in children's readiness for age-appropriate class level

TAPA (Transform A Person Africa):

TAPA provides an early-childhood program for the children of Kibera Slums—one of the world's largest slums. In addition to providing a safe, happy learning environment, TAPA also provides daily nutrition for its students, as well as an evening meal for current and past students. TAPA also provides school supplies, uniforms and financial stipends to its graduates to help ensure continued school success. As a means of employing impoverished parents in the community and creating reliable revenue generation to offset expenses, TAPA has a successful school uniform business.

Students

- 100 current day students
- Growing to 130 with new academic year Jan 2019

Employment

- 5 teachers, growing to 7 in 2019
- 1 cook, 1 administrator, and 1 cleaner
- 17 employees in our workshop
- Uniforms business provides employment to poor parents, while providing a revenue source for the school, funding approximately 50% of annual budget.

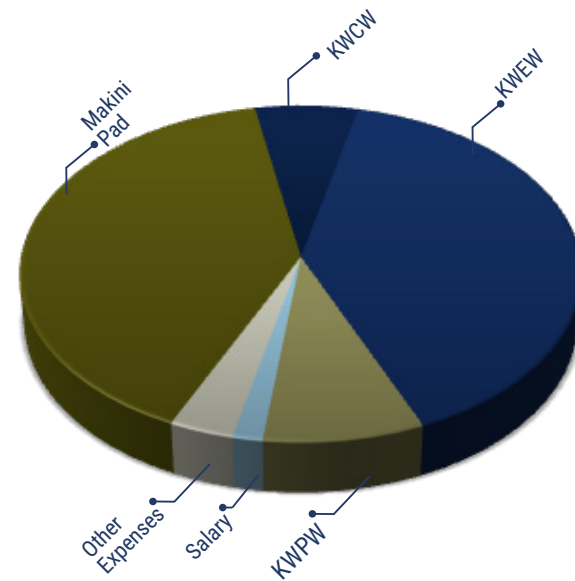
Once a TAPA member, always a TAPA member

- Over 300 children have graduated from TAPA, and continue to benefit from our program with:
 - new set of uniforms every school year
 - school supplies every term
 - evening dinner
- 7 out of 8 TAPA children who took class 8 national exams (KCPE) are joining high school, and 1 is repeating class 8
 - TAPA is giving cash of \$100 USD to each parent and guardian to enable them to take these children to high school

Kenya Works Operating Budget | 2019

	EXPENSE	CATEGORY TOTAL
MAKINI PAD INITIATIVE		
Each Kit Contans:	\$ 165,000	
1 Fabric Purse	\$ 1,000	
8 Reusable Pads		
2 Winged Holders		
2 Plastic Pouches		
2 Panties		
		\$ 166,000
KENYA WORKS COMMUNITY WORKS (KWCW)		
4 day workshop	\$ 21,000	
1 day FGM Alternatives	\$ 6,000	
		\$ 27,000
KENYA WORKS EDUCATION WORKS (KWEW)		
Scholarships		
Secondary		
Boarding School	\$ 47,000	
Day School	\$ 4,600	
Primary/VICODEC	\$ 70,500	
Buildings & Infrastructure		
School Maintenance	\$ 3,000	
Water Tank w/ classroom	\$ 15,000	
Feeding Programs		
MCDEO Beijing	\$ 12,195	
Baba Gurstone	\$ 12,616	
		\$ 164,911
KENYA WORKS PARTNERSHIP WORKS (KWPW)		
Miale ya Tumaini	\$ 30,000	
TAPA	\$ 5,000	
		\$ 35,000
KENYA STAFF SALARY		
Social Work	\$ 3,600	
Field PM	\$ 2,400	
IT	\$ 250	
Intern	\$ 300	
* ED Salary	\$ -	
* Board Salary	\$ -	
		\$ 6,550
OTHER EXPENSES		
Kenya Travel Support	\$ 2,000	
Professional Services	\$ 6,000	
Insurance	\$ 1,000	
Marketing	\$ 5,000	
* Kenya ED Flight Expense	0	
		\$ 14,000
		\$ 413,461

* In-kind contributions



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