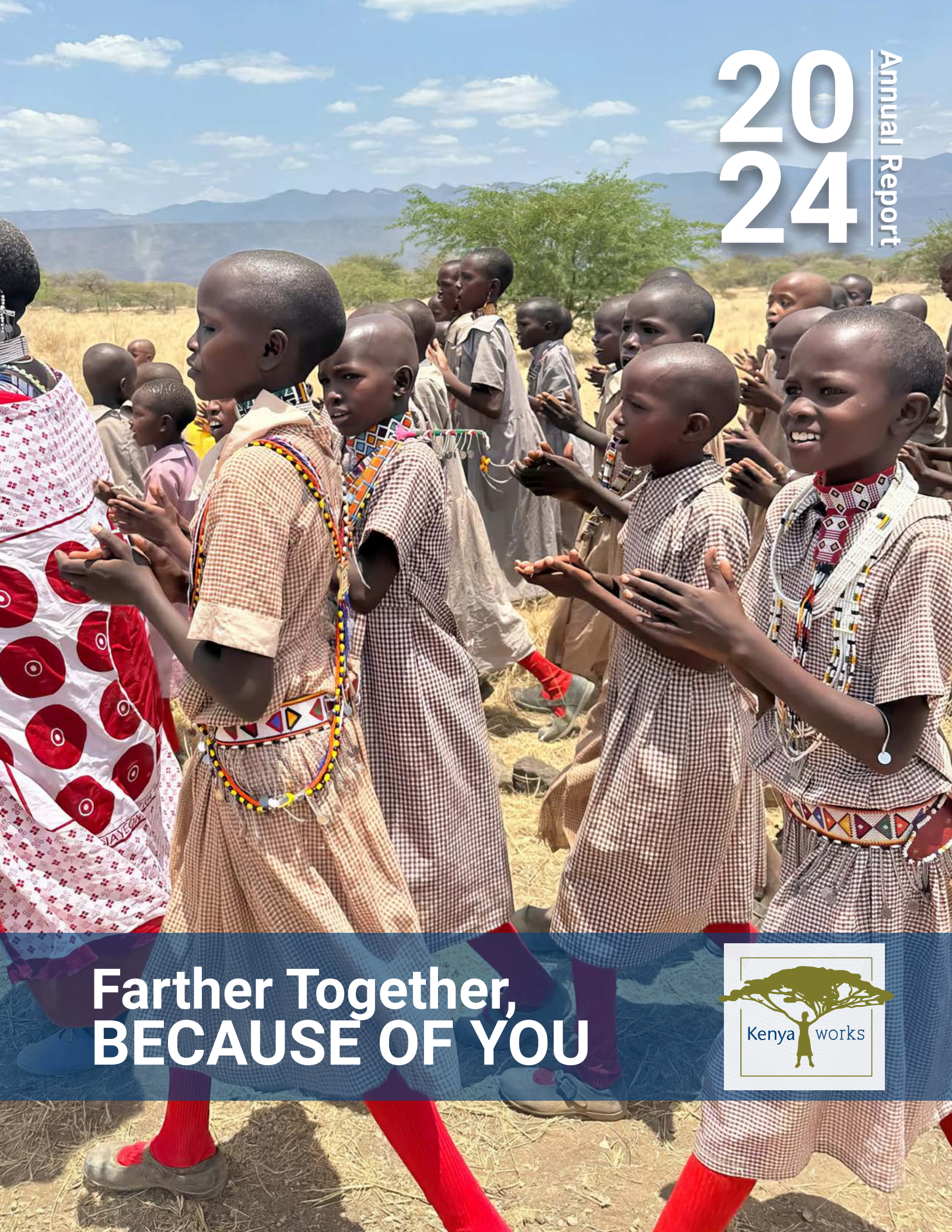


20
24 Annual Report



Farther Together,
BECAUSE OF YOU



Dear Friends of Kenya Works,

As we prepare our 2024 Annual Report, I am filled with gratitude and excitement as I reflect on the incredible journey we've taken together. This year's theme, "Collaborative Growth," celebrates the power of partnership in driving sustainable change across Kenya.

In 2024, our network of partners and supporters grew stronger and more expansive, allowing us to reach more communities than ever before. These collaborations have amplified our impact, proving that no challenge is too great when we unite in a shared purpose.

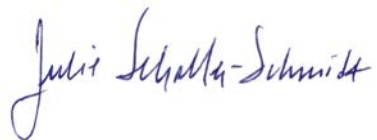
Our new Kenya Works Community and Child Protection Center stands as a symbol of this spirit of partnership. More than just a building, it serves as a hub for innovation and community engagement, where students, parents, supporters and leaders come together to co-create long-term solutions. It is here that we see the true power of collaboration in action—nurturing potential and strengthening community bonds.

Our commitment to our four guiding pillars—food and shelter, menstrual health and hygiene, education, and community-based human rights training—remains unwavering. These pillars address the multifaceted barriers of poverty, fostering **security** through stable nourishment and housing, **empowerment** by equipping adolescents with the products and training that keep periods out of their way; **knowledge** through access to quality education, and **equality for all** by advocating for human rights and systemic change from the ground up. Our collaborative approach continues to drive sustainable, lasting impact in the communities we serve.

Looking ahead, the momentum we've built together fills me with optimism. The ripple effect of our programming is transforming lives across Kenya, and it's happening because of you.

Thank you for being an essential part of this journey. Your support is not just making a difference today; it's building a legacy of positive change for generations to come.

With heartfelt gratitude,



Julie Schaller-Schmidt
Executive Director, Kenya Works

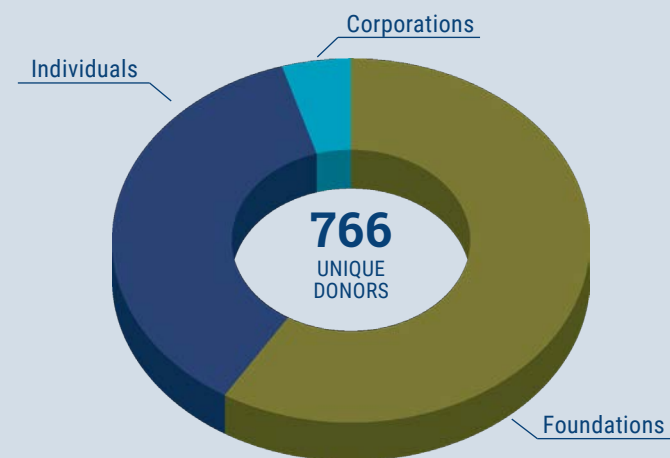


AT A GLANCE

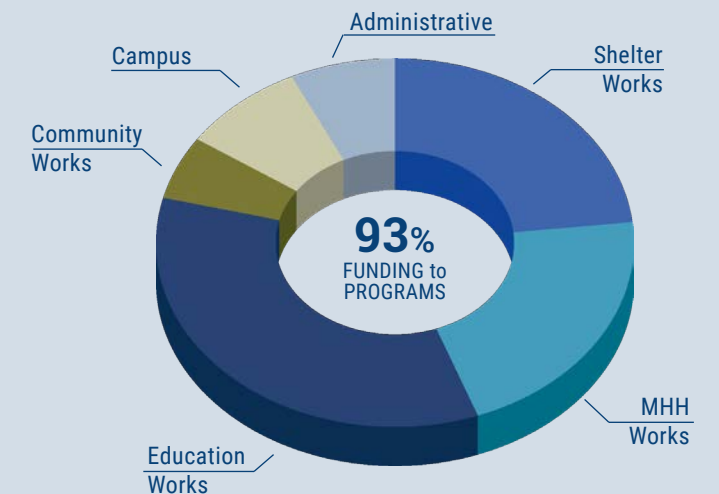


FINANCIAL HIGHLIGHTS

Donations: \$1,263,660



Expense: \$1,371,003



Note: These financial figures are not yet audited. Adjustments may occur as a result of any audit adjustments. Kenya Works is audited by Erickson & Associates, S.C.





SHELTER WORKS



58,330
Nights of Shelter



976,657
Plates of Food



32,400
Counseling Hours



361
Children Reintegrated



MHH WORKS



31,500
Pad Kits Distributed



46,808
Youth Trained



7,500
Boxers for Boys



40
Production Jobs

NICHOLAS and his five young siblings arrived at the Kenya Works child protection center after their father abandoned them, leaving the family homeless. As the eldest, Nicholas carried many family responsibilities, making decisions for his siblings and helping his mother.

At 17, he is wise beyond his years, but only in junior high—his schooling often interrupted by the family’s instability. He is determined to complete his education.

At the Kenya Works shelter, Nicholas discovered his passion for farming, volunteering to care for animals and learning sustainable agriculture. On school breaks he worked odd jobs, saving money and quietly

planning for the future. He wanted to build a room on his late grandfather’s land where he and his brothers could live once school is out, and later attend a school nearby.

When Nicholas shared his plans with the shelter team, they rallied to help him, even buying bricks. He found a special mentor in Joseph, a college intern at the shelter who spent two weeks at the boy’s side laying bricks—and the family’s foundation for a more secure future.

Nicholas is living proof that when children experiencing instability gain security, services and a supportive environment, they will rewrite their futures, lifting others as they rise.

ATIENO is a bright, determined 14-year-old student in the Homa Bay area whose life was changed by Kenya Works Menstrual Health and Hygiene (MHH) programming.

For the past two years, she has benefited from Kenya Works Makini Pads—high-quality reusable menstrual products. With reliable protection, she no longer misses school because of her period—and her academic performance has improved as a result.

Kenya Works also provided Atieno and her classmates MHH training, replacing stigma and myths with knowledge and healthy attitudes about this natural biological process. Now, she no longer feels shame about periods. In

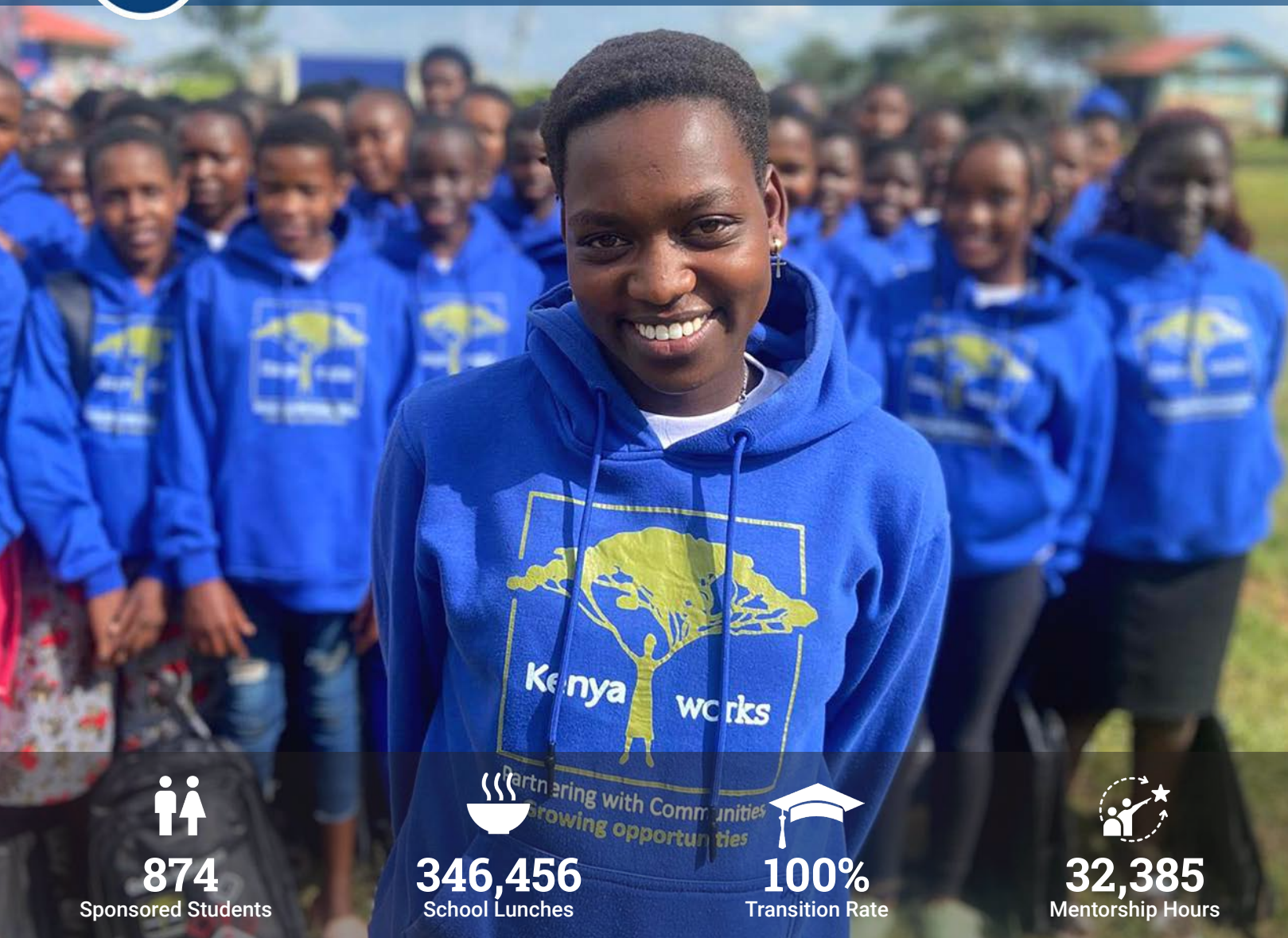
2024, Atieno’s school faced a crisis when old and unhygienic pit latrines failed. The school needed to build new bathrooms or risk closing, which would have displaced 350 children.

In response, Kenya Works joined with the school and the community to build modern, safe and private WASH facilities. Parents engaged, helping with the construction. The new bathrooms ensure dignity for all students.

Today, Atieno dreams of becoming a nurse, fueled by her ambitions and Kenya Works MHH support. She stands as a testament to how menstrual health and hygiene interventions break barriers and unlock potential for girls and women across Kenya.



EDUCATION WORKS



874

Sponsored Students



346,456

School Lunches



100%

Transition Rate



32,385

Mentorship Hours

ABIGAEEL grew up in a Maasai community where girls are often expected to undergo Female Genital Mutilation (FGM) and marry young. At her father's insistence, her two older sisters followed this path, and he expected the same for her. But Abigail dreamed of a different future—one shaped by education and independence.

To help her challenge the entrenched beliefs, she sought help from her pastor's wife who alerted authorities, stopping the planned FGM.

Her story reached Kenya Works at the launch of a new pilot, *The Transformative Power of Education (TPE)*, an initiative that combines a large number of education sponsorships and community human rights training.

Abigail earned one of 76 TPE sponsorships in her community to attend four years of high school. Her group named themselves "The Golden Achievers," symbolizing education and brighter futures for all.

Kenya Works facilitators gathered the girls' parents and community leaders, training them to be advocates for girls' rights. Abigail's father is now a staunch supporter and leader in these efforts.

Abigail's courage and the TPE initiative are sparking change in her community, inspiring others to reject harmful norms.

It's no surprise that she wants to become a lawyer, fighting for justice and empowering others.



COMMUNITY WORKS



698

Leaders Trained
on Human Rights



3,370

Girls Trained
FGM / Early Marriage



1,021

Parents Trained
FGM / Early Marriage



11/47

Counties Reached
with KWCW Training

FAIZA is rewriting her story—for herself, her children and her community. Family instability ended her education after 7th grade. She is committed to healing this scar by ensuring her children receive the education she was denied.

In 2022, Faiza attended a Kenya Works Community Works (KWCW) forum where she learned about parenting, children's rights and human rights strategies to empower her home and community. The training helped her process her childhood experiences and fueled her passion for advocacy.

She has become a powerful voice against injustice, educating against FGM and child marriage at schools and womens groups.

Recognizing her impact, Kenya Works invited Faiza to an Advanced KWCW Training Workshop in 2024 to further strengthen her skills in mobilizing change.

She joined with other past participants from across the country at the Kenya Works campus, gaining new tools and strategies to support her local efforts.

She plans to pursue a political role to expand her reach and further serve her community. And so, twenty-four years after leaving the classroom, Faiza is going back to school.

Her story underscores the power of possibility —and *sustainable change*—that is ignited when we activate grassroots advocacy.

KENYA WORKS IN ACTION



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