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Annual Report

the power of
COMMUNITY



Partnering with communities,
expanding opportunities

Dear Friends,

As Kenya Works begins its 18th year, we are stronger than ever in our ability to deliver on our founding promise to work together to create lasting dignity building opportunities for individuals and communities.

2021 was a year of global anxiety with pandemic, economic and political turmoil at home and around the world. Despite these conditions, Kenya Works expanded its impact and footprint on the ground along with the number of donors supporting the work.

As I think about growth in the shadow of uncertain circumstances, I am reminded of a most beautiful African word. Ubuntu. Ubuntu is an African philosophy that celebrates our shared humanity and the powerful impact we have on each other—and ourselves—when we are connected in service to one another.

The Kenya Works 2021 impact report demonstrates the power of ubuntu. Together we rise as we address inequalities and pave paths to opportunity. While poverty denies people access to opportunity, together we are creating access—to nutrition, menstrual health supplies, education, shelter and equal rights.



At its core, every dollar donated and invested represents the story of people uniting in the belief that we are all equal and equally deserving of basic human necessities. As each story is woven into a collective tapestry of relationships, the fabric grows exponentially stronger.

This is the power of community. The Kenya Works community is bound in our shared truth—that service, justice, dignity and worth are human rights. And our collective action demonstrates that together, we are more powerful than the sum of our parts.

Thank you for being part of this community. Know that what you give is well-received, well-invested and returned exponentially in our world. We look forward to everyone's continued participation in 2022. Learn, support, raise your voice and share.

We stand together! We are ubuntu!

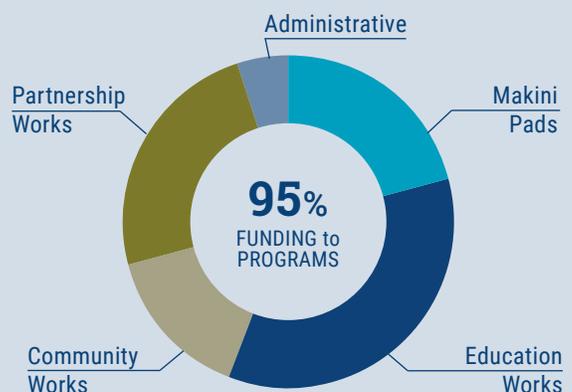
A handwritten signature in purple ink that reads "Julie Schalla-Schmitt".

2021 FINANCIAL HIGHLIGHTS

Donations: \$812,553



Expense: \$685,624



Note: These financial figures are not yet audited. Adjustments may occur as a result of any audit adjustments. Kenya Works is audited by Erickson & Associates, S.C.

2021 at a GLANCE

JANUARY Back to School



January marked the return to school for Kenya's children after months of pandemic shutdown. The pandemic modified the school calendar but it did not modify the dreams the learners have for an education. Kenya Works sponsors empower children to succeed.

FEBRUARY Boxers for Boys



In February, Kenya Works launched Boxers for Boys as an addition to the Makini Pad Initiative. Now boys receive boxers when girls receive pads, and both are taught about menstruation. When periods are normalized, it ends the stigma and inequality they impose on girls.

MARCH Women's Empowerment



200 women attended empowerment training at Miale ya Tumaini on International Women's Day. The session provided women with micro-business ideas and encouraged them to participate in the economy as a means of security for themselves and their families.

JULY Students Pay it Forward



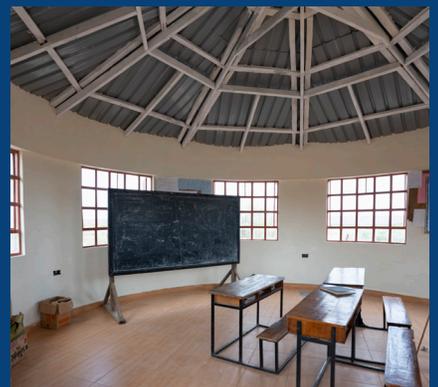
Kenya Works sponsors create life-changing opportunity for learners. To honor that support, students chose to service the Nairobi slum Baba Ndogo by cleaning a riverside dumpsite and planting trees on the banks to create clean air and mitigate soil erosion.

AUGUST Child Rescue & Reintegration



Our rescue center Miale ya Tumaini means home, love and safety to hundreds of children each year as well as women fleeing domestic violence. The process of tracing family and case conferencing begins immediately—the ultimate goal always to reunite families.

SEPTEMBER Water Tank | Classroom



Kenya Works constructed a 115,000L water tank with a classroom above to serve Komitti Primary students in the dry Magadi region. It was a refreshing change for the children and the surrounding community, bringing water access to families and livestock.

Monthly Highlights

tell stories of impact

APRIL Anti-FGM Forums



The violent practice of Female Genital Mutilation (FGM) escalated during COVID lockdowns. Welcomed by local leaders, Kenya Works spent the month of April traveling to five regions with rising cases to train girls and parents on how—and why—to end FGM and child marriage.

MAY Menstrual Hygiene Day



Every May 28, the world unites to increase action and investment in menstrual health and hygiene. This Menstrual Hygiene Day, the team provided mentoring and Makini Pad kits to 400 girls, providing them with a year's protection, and a lifetime of critical information.

JUNE Day of the African Child



In June, Kenya Works honored The Day of the African Child by visiting a new school partner in flood-ravaged Budalangi. High waters drenched their electric source but not their enthusiasm to learn. Children and their education is our priority on DAC and every day of the year.

OCTOBER Feeding Programs



Kenya Works supports school-based feeding programs to increase school attendance and provide essential nutrition. One school partner Baba Gurston All Inclusive School fuels the minds of 500+ children of all abilities. Kenya Works is honored to fuel their bodies.

NOVEMBER 16 Days of Activism



16 Days of Activism is a global call to end violence against women. Kenya Works was on the ground with human rights training, marches and working with regional child protection networks to help change the conditions that lead to gender-based violence.

DECEMBER Community Works



In December, Kenya Works held the final Community Works forum of 2021. The team trains community leaders on strategies to end gender-based violence, FGM and early marriage while instructing on positive parenting. They show how empowerment lifts communities.

2021 IMPACT

MAKINI PADS

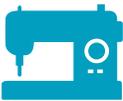


25,000
Girls
Received

323
Partner
Organizations



2,000
Boxers
Distributed



35
Production
Staff

352
Community
Leaders Trained



1,438
Girls Trained
on anti FGM

159
Child Protection
Advocates Trained



12
Counties
Visited

COMMUNITY WORKS



EDUCATION WORKS



538
Students
Sponsored

115K L
Water Tank
Classroom



612
Families
Received
Bulk Food

83
School
Visits



PARTNERSHIP WORKS

1,485,682
Plates
Served



428
Children
Rescued



38,934
Nights
Shelter



1,585
Home
Visits



598
Women Trained
on Empowerment



1
Office-
Hall Built



1
Accessible
Toilet Built



Kenya Works empowers Kenyans in vulnerable circumstances to overcome poverty and tackle key human rights issues. We deliver impact through four key programs: **The Makini Pad Initiative** is ending period poverty; **Community Works** is developing human rights through community education; **Education Works** is advancing education through sponsorships, infrastructure and nutrition; and **Partnership Works** is partnering with several locally run Kenyan Community-Based Organizations (CBOs).



Partnering with communities,
expanding opportunities

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BOARD of DIRECTORS

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UBUNTU

*(n.) the belief that we are because
of others, equal in our common
humanity, strengthened through
unity and care for one another*

STAY IN TOUCH!



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