

20
25

Annual Report



POWER OF WE



Kenya
Partnering with Communities
Creating Opportunities

2025 AT A GLANCE

5 YEARS AT A GLANCE



1,569,775
Plates of Food



77,755
Individuals Served



7,157
Library/Computer Visitors



465
Women Empowerment Graduates



424
Children Reunited with Family



7,940,772
Plates of Food



346,160
Individuals Served



3,490
Leaders Trained on Human Rights



46/47
Counties Served

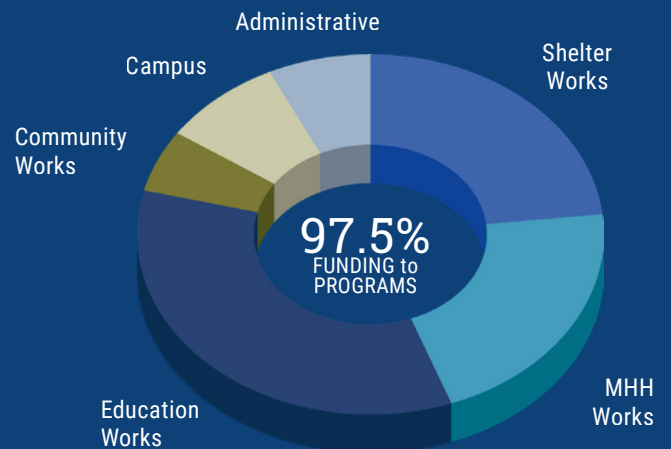


1,560
Children Reunited with Family

FINANCIAL HIGHLIGHTS

Donations: \$1,564,905

Expense: \$1,352,889



Note: These financial figures are not yet audited. Adjustments may occur as a result of any audit adjustments. Kenya Works is audited by Erickson & Associates, S.C.



SHELTER WORKS



61,619

Nights of Shelter



1,114,636

Plates of Food



38,400

Counseling Hours



424

Children Reintegrated

SHIRLEEN

Omari, at just 17 years of age, has

already faced challenges far beyond her years. While in Form Two, she became pregnant, a discovery that filled her with fear and guilt. Her mother was already struggling to support the family, and Shirleen worried she had added an unbearable burden.

After returning to Nairobi to give birth, Shirleen left school to care for her baby. The child's father disappeared, leaving Shirleen and her mother to shoulder the emotional and financial strain alone. Hunger and stress became daily realities.

Hope returned when Kenya Works' Shelter Works prevention program stepped in. Through community-based support, Shirleen's family began receiving regular, nutritious meals – easing pressure at home and restoring stability. With food security came renewed health, emotional balance, and the peace of mind Shirleen needed to care for her daughter. She now attends parenting classes through Shelter Works, where she feels seen, supported, and valued. She's learning child care, nutrition, and positive parenting – and rebuilding her confidence.

“I used to feel so alone,” she says. “But now I feel people care. Being a mother doesn't mean my dreams have to end.”

With early, compassionate support, Shirleen's family has remained together, avoiding the trauma of separation or crisis shelter care.

Community-based prevention has restored stability without breaking family bonds. It has protected their dignity and preserved their sense of belonging – proof that when families are supported early and compassionately, they can overcome crisis together.

Although Shirleen's education was interrupted, her dreams have not been lost. She still hopes to return to school and one day become a lawyer. With her mother's ongoing love and the continued support of Kenya Works, that dream feels within reach again.

Because of Kenya Works' Shelter Works prevention focus, girls like Shirleen are being seen, supported, and strengthened – building resilient families and restoring hope, one story at a time.



Menstrual Health & Hygiene WORKS



33,000

Pad Kits Distributed



58,354

Youth Trained in Puberty Education



9,000

Boxers for Boys



40

Production Jobs

ALAL smiles when she talks about MHH,

because she's watched it grow from a simple idea into a powerful community movement. "Every conversation we've had, every training we've led, every product we've designed—it all comes back to the same vision," she says. "Dignity for every girl, equity for every learner."

What began as a response to girls missing school during their periods has become a force for innovation and inclusion. MHH continues to evolve—living proof of the power of we, where teachers, community members, girls, and boys move together toward dignity and equity. Through our Makini pads—reusable, sustainable products—and education, we refused to accept missed school days as normal, and now we're reshaping what menstrual health means across communities.

As girls gain strength, boys are stepping forward too. The Boxer for Boys initiative—a companion program in MHH—invites boys into honest conversations about puberty, respect, and shared responsibility. By equipping them with education and essentials, Kenya Works helps dismantle stigma from every angle so boys grow as allies and advocates for menstrual health equity.

Alal also helped convene this year's MHH Summit, where more than 200 partners—government collaborators, educators, manufacturers, and advocates—came together to close gaps in menstrual hygiene management and ensure products reach the communities that need them most. From that shared listening and learning, the team joined a wider global conversation about what safe, sustainable period care can look like for every girl.

Out of that momentum came a new chapter for Kenya Works: the Kenya Works Period Panty, an innovation first showcased as a prototype and now moving toward scale. Alongside our trusted reusable pads, it reflects a commitment to sustainable, girl-centered solutions. Designed with girls' comfort and confidence in mind, these products offer dignity and the freedom to move through the school day without worry or shame. For the girls who will use them—and for those reached through puberty education, caring teachers, and supportive communities—MHH is more than a program; it is the power of we in action, making sure their bodies, education, and dreams truly matter.



911 + 100
Full Sponsorship Partial Sponsorship



455,139
School Lunches Served



100%
Transition Rate



43,115
Mentorship Hours

IRENE grew up in Musenke, a pastoral village where child marriage and gender inequality have long limited girls' choices and chances. Many girls from Musenke Primary School did not continue into secondary education, and families faced cultural and economic pressure to marry their daughters while still young. When Kenya Works began engaging Musenke through distributions of Kenya Works' reusable Makini Pads, empowerment trainings, and an Anti-Female Genital Mutilation (FGM) forum, Irene encountered a new message: that her life and education had value, and that she had rights as a girl.

Through a partnership with a boarding school designed to help girls escape cutting and child marriage, Kenya Works sponsored girls from Musenke and taught them about safety planning and where to seek help. During one school holiday, Irene learned that her father and brothers were planning to offer her for marriage. Remembering her safety plan, she acted with remarkable courage—calling her Kenya Works social worker and arranging to be transferred into Kenya Works' care so she could stay safe and continue her education.

Not long after Irene's rescue, her younger sister Joy was sold into child marriage for a dowry, showing just how real and persistent the risk remained.

Irene refused to be silent.

She reported Joy's abduction to Kenya Works, triggering a rescue that brought Joy to safety and into the Education Sponsorship Program. Together, the sisters began to heal—supporting each other through counseling, returning to school, and rebuilding their sense of security and self-worth.

As Irene regained her footing, she grew into a mentor and advocate. She began guiding other girls in Kenya Works programs, helping them understand their rights and the power of having a safety plan. She later shared her story publicly on Kenyan television, using her own experience to raise awareness and inspire other girls at risk of child marriage and FGM to seek help.

Irene has now completed secondary school with results that qualify her to join university and pursue her dream of becoming a nurse. Beyond academics, one of the most powerful parts of her journey is her safe return home. Through extensive family engagement, counseling, and careful reintegration work, Irene and Joy can now safely return to their family of origin. The same family that once planned Irene's marriage now proudly supports her education and future. Today, when Irene walks back into Musenke, she is welcomed as a role model and a source of hope—evidence that with sustained community investment, families can learn to walk with their daughters instead of standing in their way.



COMMUNITY WORKS



1,024

Leaders Trained
Human Rights SBC



3,390

Girls Trained
FGM /Early Marriage



1,056

Parents Trained
FGM /Early Marriage



12/47

Counties Reached
Reaching Remote Areas

HELDA is transforming lives in Malindi, Kilifi County,

as a Gender-Based Violence (GBV) champion and founder of the Malindi GBV Network. A counseling psychologist and survivor herself, Helda turned personal pain into purpose after attending a Kenya Works four-day Human Rights Forum in 2018. There, she saw how community education and collective action could confront GBV, child abuse and other human rights violations, and she left determined to be part of the solution.

Together with fellow participants, she took bold action to form the Malindi GBV Network, where she now serves as supervisor, providing referrals, awareness, and access to justice for survivors who once suffered in silence.

Helda's leadership extends far beyond advocacy—she mentors girls, trains parents, and coordinates Menstrual Health and Hygiene programs across the Coast through Kenya Works, affirming that access to menstrual health is a fundamental human right and a critical protection against discrimination and school dropout.

By ensuring girls stay in school and by championing positive parenting, her work has helped reduce teen pregnancies and strengthen family support systems.

In 2025, Helda attended the Kenya Works Common Workshop, connecting with advocates from across Kenya. Among them were participants from Mfangano Island, a remote area in Homa Bay with only one police station and no gender desk. Moved by Helda's story and the success of the Malindi GBV Network, the Mfangano team adopted her approach—organizing their own community-led response network for survivors.

Through Helda's courage and vision, others now see that lasting change begins within the community itself. Her story is not only one of survival, but of rising up to claim human rights, safety and dignity for girls and women—and her light continues to ignite new circles of hope and action far beyond Malindi.

